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## **Contents**

Computing & Information Technology Management.....	2
Energy and Sustainable Development.....	5
Economic Management and Development Policy.....	7
Finance and Financial Management.....	10
Human Resources and Organisational Development.....	12
Health, Safety and Environmental.....	16
Land, Agriculture and Food Security.....	18
Logistics, Purchasing and Supply Chain Management.....	22
Marketing and Business Management.....	24
Microfinance, Banking and Enterprise Development.....	25
Project and Contract Management.....	27
Secretarial and Office Administration.....	29

## Computing & Information Technology Management (CT-CITM)

Courses	Course Code	Duration
Adobe Acrobat 7	CT-CITM1	2 Weeks
Adobe Acrobat 8 Pro	CT-CITM2	2 Weeks
Adobe Photo shop CS-Foundation	CT-CITM3	2 Weeks
Adobe Photo shop CS-Intermediate	CT-CITM4	2 Weeks
Adobe Photos hop CS3-Advanced	CT-CITM5	2 Weeks
Adobe Photo shop CS3-Expert	CT-CITM6	2 Weeks
Adobe Photo shop CS3-Foundation	CT-CITM7	2 Weeks
Adobe Photo shop CS3-Intermediate	CT-CITM 8	2 Weeks
Advanced Computer Skills for Personal Assistants	CT-CITM 9	2 Weeks
<b>Advanced HTML Programming</b>	CT-CITM 10	2 Weeks
Computer Basics-Advanced	CT-CITM 11	2 Weeks
Computer Basics-Expert	CT-CITM 12	2 Weeks
Computer Basics-Foundation	CT-CITM 13	2 Weeks
Computer Basics-Intermediate	CT-CITM 14	2 Weeks
Core Essentials-MSAccess	CT-CITM 15	2 Weeks
Core Essentials-MSExcel	CT-CITM 16	2 Weeks
Core Essentials-MSOutlook	CT-CITM 17	2 Weeks

<b>Core Essentials-MSPowerPoint</b>	CT-CITM 18	2 Weeks
<b>Core Essentials-MSProject</b>	CT-CITM 19	2 Weeks
<b>Core Essentials-MSPublisher</b>	CT-CITM 20	2 Weeks
<b>Core Essentials-MSWord</b>	CT-CITM 21	2 Weeks
<b>Database Management Techniques</b>	CT-CITM 22	2 Weeks
<b>Desk-top Publishing</b>	CT-CITM 23	2 Weeks
<b>Digital Crime Investigation</b>	CT-CITM 24	2 Weeks
<b>Disaster Recovery Planning</b>	CT-CITM 25	2 Weeks
<b>End point Security and Network accessecurity</b>	CT-CITM 26	2 Weeks
<b>Fryptology in security</b>	CT-CITM 27	2 Weeks
<b>Fundamentals of HTML Programming</b>	CT-CITM 28	2 Weeks
<b>Introduction to Operating Systems</b>	CT-CITM 29	2 Weeks
<b>Introduction to System and Network Security</b>	CT-CITM 30	2 Weeks
<b>Law of Data Security and Investigation</b>	CT-CITM 31	2 Weeks
<b>Management Information System and Data Management</b>	CT-CITM 32	2 Weeks
<b>Microsoft Excel Advanced</b>	CT-CITM 33	2 Weeks
<b>Microsoft Excel Intermediate</b>	CT-CITM 34	2 Weeks
<b>Microsoft Excel Introduction</b>	CT-CITM 35	2 Weeks
<b>Microsoft Internet Explorer</b>	CT-CITM 36	2 Weeks
<b>Microsoft Share Point Designer</b>	CT-CITM 37	2 Weeks
<b>Microsoft Windows</b>	CT-CITM 38	2 Weeks

<b>Microsoft Word Advanced</b>	CT-CITM 39	2 Weeks
<b>Microsoft Word Intermediate</b>	CT-CITM 40	2 Weeks
<b>Microsoft Word Introduction</b>	CT-CITM 41	2 Weeks
<b>Network Security Administration and Management</b>	CT-CITM 42	2 Weeks
<b>Online Publishing</b>	CT-CITM 43	2 Weeks
<b>PC Configuration and Trouble shooting</b>	CT-CITM 44	2 Weeks
<b>Social Engineering Deception and Defences</b>	CT-CITM 45	2 Weeks
<b>Windows 2008 Server Administration and Management</b>	CT-CITM 46	2 Weeks
<b>Network Security Administration and Management</b>	CT-CITM 47	2 Weeks

# Energy and Sustainable Development (CT-EASD)

<b>Courses</b>	<b>Course Code</b>	<b>Duration</b>
Advanced Energy Economics	CT-EASD 1	2 Weeks
Analysis & Planning of Investment Projects in the Energy Sector	CT- EASD 2	2 Weeks
Energy and Climate Change	CT- EASD 3	2 Weeks
Energy Auditing	CT- EASD 4	2 Weeks
Energy Planning & Sustainable Development	CT- EASD 5	2 Weeks
Energy Project Planning & Evaluation	CT- EASD 6	2 Weeks
Environmental Impact Assessment of Energy Projects	CT- EASD 7	2 Weeks
Environmental Monitoring in the Energy Sector	CT- EASD 8	2 Weeks
Financial Management of Energy Projects	CT- EASD 9	2 Weeks
Financing of Energy Projects	CT- EASD 10	2 Weeks
Fundamentals of Energy Infrastructure Project Finance	CT- EASD 11	2 Weeks
Fundamentals of Wind Energy	CT- EASD 12	2 Weeks
General Energy Planning	CT- EASD 13	2 Weeks
Implementing Rural Electrification Program	CT- EASD 14	2 Weeks
Investment Analysis & Energy Project Management	CT- EASD 15	2 Weeks
Liquid Fuels Supply and Demand in Emerging Markets	CT- EASD 16	2 Weeks

<b>Logistics &amp; Supply Chain Management in the Energy Sector</b>	CT- EASD 17	2 Weeks
<b>Main streaming Gender in Sustainable Energy Planning and Management</b>	CT- EASD 18	2 Weeks
<b>Management of Donor Finance in Energy Projects</b>	CT- EASD 19	2 Weeks
<b>Management of Energy Installations Systems</b>	CT- EASD 20	2 Weeks
<b>Micro Hydropower Technology Development</b>	CT- EASD 21	2 Weeks
<b>Planning and Management of Energy Resources</b>	CT- EASD 22	2 Weeks
<b>Planning, Monitoring &amp; Evaluation of Energy Projects</b>	CT- EASD 23	2 Weeks
<b>Renewable Energy &amp; Sustainability</b>	CT- EASD 24	2 Weeks
<b>Rural energy Planning and Management</b>	CT- EASD 25	2 Weeks
<b>Strategic Procurement Management in the Energy Sector</b>	CT- EASD 26	2 Weeks
<b>Sustainable Energy Planning</b>	CT- EASD 27	2 Weeks
<b>Sustainable Gas Supply &amp; Demand</b>	CT- EASD 28	2 Weeks

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## **Economic Management and Development Policy (CT-EMDP)**

<b>Courses</b>	<b>Course Code</b>	<b>Duration</b>
<b>Budgeting for Efficient Economic Management</b>	CT-EMDP1	2 Weeks
<b>Economic planning and budgeting</b>	CT-EMDP2	2 Weeks
<b>Local Authorities Resources Mobilization and Management</b>	CT-EMDP3	2 Weeks
<b>Macro-econometric Modelling and Forecasting</b>	CT-EMDP4	2 Weeks
<b>Macroeconomic Policy Analysis and Management: Concepts, Tools and Techniques</b>	CT-EMDP5	2 Weeks
<b>Macroeconomic policy formulation, analysis and management</b>	CT-EMDP6	2 Weeks
<b>Macro economics for Public Sector Managers</b>	CT-EMDP7	2 Weeks
<b>Management of Decentralized Development</b>	CT-EMDP8	2 Weeks
<b>Management of Rural Development Programs</b>	CT-EMDP9	2 Weeks
<b>Market Analysis and Economic Policy Management</b>	CT-EMDP10	2 Weeks
<b>Monetary and Fiscal Policies Management for Legislators</b>	CT-EMDP11	2 Weeks
<b>Participatory management of rural development programmes</b>	CT-EMDP12	2 Weeks
<b>Pension Funds Options and Management</b>	CT-EMDP13	2 Weeks
<b>Planning and Management of Social Services and Infrastructure</b>	CT-EMDP14	2 Weeks
<b>Policy Analysis for Parliamentarians and Policy Makers</b>	CT-EMDP15	2 Weeks
<b>Policy design, Analysis and Empowerment</b>	CT-EMDP16	2 Weeks
<b>Policy Formulation Implementation and Evaluation</b>	CT-EMDP17	2 Weeks
<b>Policy implementation and Stakeholder Involvement</b>	CT-EMDP18	2 Weeks

<b>Poverty Reduction Strategies Monitoring and Evaluation Systems</b>	CT-EMDP19	2 Weeks
<b>Public Budgeting and Fiscal Management</b>	CT-EMDP19	2 Weeks
<b>Public Debt Management</b>	CT-EMDP20	2 Weeks
<b>Public Financial Management for Effective Aid Management for Policymakers and Parliamentarians</b>	CT-EMDP21	2 Weeks
<b>Public Sector Management Strategies and Policies</b>	CT-EMDP22	2 Weeks
<b>Quantitative techniques for macro economic analysis And management</b>	CT-EMDP23	2 Weeks
<b>Research Methodology and Analysis for Government Officers</b>	CT-EMDP24	2 Weeks
<b>Research Methods, Survey Methodology and Data Management</b>	CT-EMDP25	2 Weeks
<b>Resource Mobilization for Rural Development</b>	CT-EMDP26	2 Weeks
<b>Restructuring and Privatization of Public Enterprises</b>	CT-EMDP27	2 Weeks
<b>Risk Management</b>	CT-EMDP28	2 Weeks
<b>Sectoral policy design, analysis and management</b>	CT-EMDP29	2 Weeks
<b>Social Policy Development and Empowerment</b>	CT-EMDP30	2 Weeks
<b>Socio Economic rights</b>	CT-EMDP31	2 Weeks
<b>SPSS for Researchers and Policy Analysts</b>	CT-EMDP32	2 Weeks
<b>STATA Training</b>	CT-EMDP33	2 Weeks
<b>Statistical Analysis for Planners, Budget Officers and Economists</b>	CT-EMDP34	2 Weeks
<b>Statistical Methods and Computer Applications for Policy Analysts</b>	CT-EMDP35	2 Weeks
<b>Statistical Methods for Poverty Profiling and Analysis</b>	CT-EMDP36	2 Weeks
<b>Survey Methodology and Statistics for Enumerators</b>	CT-EMDP37	2 Weeks
<b>Sustainable Mining Laws and Policy Implementation</b>	CT-EMDP38	2 Weeks



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<b>Sustainable Tourism Development and Management</b>	CT-EMDP39	2 Weeks
<b>Tax Analysis and Revenue Forecasting</b>	CT-EMDP40	2 Weeks
<b>Tax Management and Income Generation Strategies</b>	CT-EMDP41	2 Weeks
<b>Telecommunication Markets and Data Management</b>	CT-EMDP42	2 Weeks
<b>Trade Negotiation skills</b>	CT-EMDP43	2 Weeks

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## Finance and Financial Management (CT-FAFM)

<b>Courses</b>	<b>Course Code</b>	<b>Duration</b>
Accounting Skills for the New Supervisor	CT- FAFM 1	2 Weeks
Activity Based Budgeting	CT- FAFM 2	2 Weeks
Advanced Accounting and Auditing for Public Sector Organizations	CT- FAFM 3	2 Weeks
Advanced Business Financial Analysis	CT- FAFM 4	2 Weeks
Asset and Liability Management	CT- FAFM 5	2 Weeks
Auditing of Computerized Accounting Systems	CT- FAFM 6	2 Weeks
Auditing of State Owned Enterprises	CT- FAFM 7	2 Weeks
Budgetary control in project control management	CT- FAFM 8	2 Weeks
Budgeting and Budgetary Control	CT- FAFM 9	2 Weeks
Budgeting and Forecasting	CT- FAFM 10	2 Weeks
Collateral Management	CT- FAFM 11	2 Weeks
Computer Applications in Accounting Auditing and Financial Management	CT- FAFM 12	2 Weeks
Computerized Public Sector Financial Management	CT- FAFM 13	2 Weeks
Costing, Cost Modelling and Pricing in Telecommunications	CT- FAFM 14	2 Weeks
Evaluating Financial Performance	CT- FAFM 15	2 Weeks
Finance and Budgeting for Non –Finance Managers	CT- FAFM 16	2 Weeks
Financial Analysis	CT- FAFM 17	2 Weeks
Financial management and auditing of donor-funded projects	CT- FAFM 18	2 Weeks
Financial Management and Budgetary control	CT- FAFM 19	2 Weeks

<b>Financial Management for Managers</b>	CT- FAFM 20	2 Weeks
<b>Financial Management for NGOs</b>	CT- FAFM 21	2 Weeks
<b>Financial Modelling &amp; Valuation</b>	CT- FAFM 22	2 Weeks
<b>Financial Performance Evaluation for Public Sector Institutions</b>	CT- FAFM 23	2 Weeks
<b>Financial Planning &amp; Forecasting</b>	CT- FAFM 24	2 Weeks
<b>Financial Risk Management</b>	CT- FAFM 25	2 Weeks
<b>Fixed Asset Management and Project Accounting</b>	CT- FAFM 26	2 Weeks
<b>Forensic Auditing and Investigation</b>	CT- FAFM 27	2 Weeks
<b>Implementing Auditing Procedures</b>	CT- FAFM 28	2 Weeks
<b>Internal Audit</b>	CT- FAFM 29	2 Weeks
<b>International Financial Reporting Standards (IFRS)</b>	CT- FAFM 30	2 Weeks
<b>ManagingCash flow</b>	CT- FAFM 31	2 Weeks
<b>Managing the Internal Audit Function</b>	CT- FAFM 32	2 Weeks
<b>Modern Accounting Techniques for Accountants and Auditors</b>	CT- FAFM 33	2 Weeks
<b>Performance Based Budgeting</b>	CT- FAFM 34	2 Weeks
<b>Public Sector Financial Management and control</b>	CT- FAFM 35	2 Weeks
<b>Revenue Collection Management</b>	CT- FAFM 36	2 Weeks
<b>Risk Management for the Insurance Sector</b>	CT- FAFM 37	2 Weeks
<b>Strategic Financial Management</b>	CT- FAFM 39	2 Weeks
<b>Treasury and Compliance Management</b>	CT- FAFM 40	2 Weeks
<b>Value for Money (VFM) Auditing for Projects</b>	CT- FAFM 41	2 Weeks

# Human Resources and Organisational Development (CT-HROD)

Courses	Course Code	Duration
Advanced Trainers Skills Development for Senior Trainers	CT-HROD1	2 Weeks
Building Self Esteem and Assertiveness Skills	CT-HROD2	2 Weeks
Coaching and Mentoring	CT-HROD3	2 Weeks
Conducting Effective Performance Reviews	CT-HROD4	2 Weeks
Conquering the Fear of Speaking in Public	CT-HROD5	2 Weeks
Crisis Management	CT-HROD6	2 Weeks
Employee Engagement	CT-HROD7	2 Weeks
Facilitation and Consultation Skills	CT-HROD8	2 Weeks
Gender Analysis and mainstreaming	CT-HROD9	2 Weeks
Good Governance and Leadership	CT-HROD10	2 Weeks
Hiring for Success-Behavioural Interviewing Techniques	CT-HROD11	2 Weeks
HR and the law	CT-HROD12	2 Weeks
HR for non-HR professionals	CT-HROD13	2 Weeks
HR policy development and implementation	CT-HROD14	2 Weeks
HR strategy fundamentals	CT-HROD15	2 Weeks
Human Resource Management And Development	CT-HROD16	2 Weeks
Integrating Organizational & Individual Performance Management Systems	CT-HROD17	2 Weeks
Introductory human resources Management and Performance evaluation	CT-HROD18	2 Weeks
Knowledge Management	CT-HROD19	2 Weeks
Knowledge Management Training	CT-HROD20	2 Weeks
Labour Relations in the Public Sector	CT-HROD21	2 Weeks
Leadership Development Programme for Women	CT-HROD22	2 Weeks
Leadership Innovation and Change Management	CT-HROD23	2 Weeks

<b>Leadership Skills for Supervisors-Communication, Coaching, and Conflict</b>	CT-HROD24	2 Weeks
<b>Leading &amp; Communicating Change</b>	CT-HROD25	2 Weeks
<b>Management Advancement Program</b>	CT-HROD26	2 Weeks
<b>Managing the Office Function</b>	CT-HROD27	2 Weeks
<b>Managing the Training Function</b>	CT-HROD28	2 Weeks
<b>Mastering the Interview</b>	CT-HROD29	2 Weeks
<b>Measuring HR Effectiveness</b>	CT-HROD30	2 Weeks
<b>Media Communication and Advocacy</b>	CT-HROD31	2 Weeks
<b>Mediation, Grievance Handling and Conflict Management</b>	CT-HROD32	2 Weeks
<b>Organisational Development</b>	CT-HROD33	2 Weeks
<b>Performance appraisal Techniques for PAs</b>	CT-HROD34	2 Weeks
<b>Performance Based Human Resources Management</b>	CT-HROD35	2 Weeks
<b>Performance Evaluation and Management</b>	CT-HROD36	2 Weeks
<b>Personnel Auditing and Training Needs Analysis</b>	CT-HROD37	2 Weeks
<b>Post-Conflict Reconstruction and Stabilisation</b>	CT-HROD38	2 Weeks
<b>Practical Supervisory and Leadership Skills</b>	CT-HROD39	2 Weeks
<b>Public Service Human Resource Planning and Management</b>	CT-HROD40	2 Weeks
<b>Results Based Performance Management</b>	CT-HROD41	2 Weeks
<b>Security and Risk Management</b>	CT-HROD42	2 Weeks
<b>Setting performance measures</b>	CT-HROD43	2 Weeks
<b>Social Media and Corporate Relations</b>	CT-HROD44	2 Weeks
<b>Social Media and Digital Journalism</b>	CT-HROD45	2 Weeks
<b>Specialized Competency Training of Instructors/Trainers</b>	CT-HROD46	2 Weeks
<b>Staff Performance, Appraisal and Evaluation Technique</b>	CT-HROD47	2 Weeks
<b>Strategic Human Resource Management</b>	CT-HROD48	2 Weeks
<b>Strategic Management for Prisons Support Programs In Peace Operations</b>	CT-HROD49	2 Weeks
<b>Strategic Management Skills for Senior Executives</b>	CT-HROD50	2 Weeks

<b>Strategic Performance Management and Organisational Development</b>	CT-HROD51	2 Weeks
<b>Strategic Planning</b>	CT-HROD52	2 Weeks
<b>Strategic Relationship Management</b>	CT-HROD53	2 Weeks
<b>Strategic Thinking Management</b>	CT-HROD54	2 Weeks
<b>Strengthening Alliances and Network Management</b>	CT-HROD55	2 Weeks
<b>Talent Management and Succession Planning</b>	CT-HROD56	2 Weeks
<b>Target Setting and Performance Measurement for Public And Private Sector Institutions</b>	CT-HROD57	2 Weeks
<b>TeamBuilding</b>	CT-HROD58	2 Weeks
<b>Training Needs Analysis and staff Development</b>	CT-HROD59	2 Weeks
<b>Training of Trainers (TOT)</b>	CT-HROD60	2 Weeks
<b>Understanding the role and Operations of the Ombudsman</b>	CT-HROD61	2 Weeks
<b>Work Place Peer Counselling</b>	CT-HROD62	2 Weeks
<b>Workforce Metrics: Introduction to Measurement in HR and Benchmarking</b>	CT-HROD63	2 Weeks
<b>Workforce planning</b>	CT-HROD64	2 Weeks
<b>Youth Leadership Development and empowerment</b>	CT-HROD65	2 Weeks

# Health, Safety and Environmental Management

## (CT-HSEM)

Courses	Course Code	Duration
Climate Change Adaptation in development	CT- HSEM1	2 Weeks
Climate Change and Policy Design	CT- HSEM2	2 Weeks
Community Health Project Planning and Management	CT- HSEM3	2 Weeks
Community Health Promotion for Trainers	CT- HSEM4	2 Weeks
Community Management for Sustainable Water Supply and Sanitation	CT-HSEM5	2 Weeks
Community Water and Sanitation	CT-HSEM6	2 Weeks
Community water resource Management and Sustainable development	CT- HSEM7	2 Weeks
Dietary Management and Treatments of HIV/AIDS	CT- HSEM8	2 Weeks
Emergency Water Supply and Environmental Sanitation	CT- HSEM9	2 Weeks
Environment Impact Assessment Management	CT-HSEM10	2 Weeks
Environmental Impact Assessment and Land Reclamation	CT- HSEM11	2 Weeks
Environmental Impact Assessment for Sustainable Development	CT- HSEM12	2 Weeks
Environmental Planning for Sustainable Development	CT- HSEM13	2 Weeks
Household Economic Strengthening	CT- HSEM14	2 Weeks
Health Centre Administration and Management	CT- HSEM15	2 Weeks
Health policy formulation and planning	CT- HSEM16	2 Weeks
Health and Wellness Programme	CT- HSEM17	2 Weeks
Integrated Urban Water Management	CT- HSEM18	2 Weeks
Integrated water Resources Management	CT- HSEM19	2 Weeks
Management of HIV/AIDS at the workplace	CT- HSEM20	2 Weeks
Managing Occupational health and safety	CT- HSEM21	2 Weeks
Natural resources development and environment protection	CT- HSEM22	2 Weeks
Nutrition and HIV/AIDS Management	CT- HSEM23	2 Weeks
Programming for Vulnerable Children and Families	CT- HSEM24	2 Weeks
Safety in the Workplace	CT- HSEM25	2 Weeks
Sexual reproductive health rights	CT- HSEM26	2 Weeks
Sustainable Rural Water Supply and Sanitation	CT- HSEM27	2 Weeks
Trade Waste and Industrial Waste water Treatment	CT- HSEM28	2 Weeks
Waste Management	CT- HSEM29	2 Weeks

## Land, Agriculture and Food Security (CT-LAFS)

Courses	CourseCode	Duration
<b>Agricultural Extension, Innovations and Training</b>	CT- LAFS 1	2 Weeks
<b>Agricultural Policy Formulation and Analysis</b>	CT- LAFS 2	2 Weeks
<b>Agricultural Policy in Africa</b>	CT- LAFS 3	2 Weeks
<b>Agricultural Projects Monitoring and Evaluation</b>	CT- LAFS 4	2 Weeks
<b>Agriculture Development and Food Security</b>	CT- LAFS 5	2 Weeks
<b>Agriculture Marketing &amp; International Trade</b>	CT- LAFS 6	2 Weeks
<b>Agriculture Production &amp; Trade</b>	CT- LAFS 7	2 Weeks
<b>Agriculture Project Planning &amp; Management</b>	CT- LAFS 8	2 Weeks
<b>Analysis &amp; Planning of Investment Projects in the Agriculture Sector</b>	CT- LAFS 9	2 Weeks
<b>Commodity-Based Export Diversification and Competitiveness Strategies</b>	CT- LAFS10	2 Weeks
<b>Community FoodSecurity and Agriculture Development</b>	CT- LAFS 11	2 Weeks
<b>Community Sustainable Livelihood And Food Security Management</b>	CT- LAFS 12	2 Weeks
<b>Concepts and Tools for Agriculture Value Chain</b>	CT- LAFS 13	2 Weeks
<b>Data Collection &amp; Analysisin Agriculture Sector</b>	CT- LAFS 14	2 Weeks
<b>Developing Value Chain Pilot Project Plans</b>	CT- LAFS 15	2 Weeks
<b>Development of Indicators for Sustainable Agriculture</b>	CT- LAFS 16	2 Weeks
<b>Ecofarming practices for small holdings</b>	CT- LAFS 17	2 Weeks
<b>Environmental Impact Assessment of Agriculture Projects</b>	CT- LAFS 18	2 Weeks
<b>Environmental Monitoring in the Agriculture Sector</b>	CT- LAFS 19	2 Weeks
<b>Farm Planning and Management</b>	CT- LAFS 20	2 Weeks
<b>Field Crop Production for Sustainability</b>	CT- LAFS 21	2 Weeks
<b>Financing Agriculture Projects for Sustainability</b>	CT- LAFS 22	2 Weeks
<b>Financing of Agriculture Projects</b>	CT- LAFS 23	2 Weeks
<b>Food Insecurity and Vulnerability Information and Mapping Systems</b>	CT- LAFS 24	2 Weeks
<b>Food Security and Land Rights</b>	CT- LAFS 25	2 Weeks
<b>Gender Analysis &amp; Sustainability in Agriculture Sector</b>	CT- LAFS 26	2 Weeks
<b>Global Agricultural Value Chains: Sustainable Growth for Sustainable Development</b>	CT- LAFS 27	2 Weeks
<b>Governance in Global Value Chains</b>	CT- LAFS 28	2 Weeks
<b>High Value Agricultural Products for Small holder Markets</b>	CT- LAFS29	2 Weeks
<b>Horticulture for Food Security</b>	CT- LAFS 30	2 Weeks
<b>Impact of Climate Change on Agriculture Sector</b>	CT- LAFS 31	2 Weeks
<b>Impact of HIV &amp; AIDS on Sustainability in Agriculture Sector</b>	CT- LAFS 32	2 Weeks
<b>Implementing and Sustaining Food Security in Africa</b>	CT- LAFS 33	2 Weeks
<b>Investment Analysis of Agriculture Projects</b>	CT- LAFS 34	2 Weeks



<b>Irrigation Technologies &amp; Methods for Small Scale Farmers</b>	CT- LAFS 35	2 Weeks
<b>Land Policy Development and Poverty Reduction Policy Management</b>	CT- LAFS 36	2 Weeks
<b>Land Policy Formulation, Implementation and Monitoring</b>	CT- LAFS 37	2 Weeks
<b>Land Reform and Food Security</b>	CT- LAFS 38	2 Weeks
<b>Land Resource Conservation</b>	CT- LAFS 39	2 Weeks
<b>Land Tenure and Policy Issues In Land Use Planning</b>	CT- LAFS 40	2 Weeks
<b>Land Tenure, Property Rights, and Natural Resource Management</b>	CT- LAFS 41	2 Weeks
<b>Management of Irrigation Projects</b>	CT- LAFS 42	2 Weeks
<b>Managing Agriculture Projects for Food Security</b>	CT- LAFS 43	2 Weeks
<b>Managing Donor Funded Projects in Agriculture Sector</b>	CT- LAFS 44	2 Weeks
<b>Mapping Agricultural Value Chain</b>	CT- LAFS 45	2 Weeks
<b>Monitoring and Evaluating Value Chain Pilot Projects</b>	CT- LAFS 46	2 Weeks
<b>Monitoring and Evaluation of Agricultural Development Projects</b>	CT- LAFS 47	2 Weeks
<b>Participatory Extension in Rural Communities</b>	CT- LAFS 48	2 Weeks
<b>Partnerships for Agribusiness Development, Agricultural Trade, and Market Access</b>	CT- LAFS 49	2 Weeks
<b>Pesticides Management for Sustainable Agriculture</b>	CT- LAFS 50	2 Weeks
<b>Private Sector Participation in improving industry performance</b>	CT- LAFS 51	2 Weeks
<b>Procurement for Agriculture Projects</b>	CT- LAFS 52	2 Weeks
<b>Promoting Inclusive Agricultural Value Chains</b>	CT- LAFS 53	2 Weeks
<b>Safe &amp; Effective Use of Crop Protection Products</b>	CT- LAFS 54	2 Weeks
<b>Safe Warehousing of Crop Production</b>	CT- LAFS 55	2 Weeks
<b>Strategic Procurement in theA griculture Sector</b>	CT- LAFS 56	2 Weeks
<b>Strategies for increasing value chain competitiveness</b>	CT- LAFS 57	2 Weeks
<b>Strengthening Value Chains to Promote Economic Growth</b>	CT- LAFS 58	2 Weeks
<b>Structure and dynamics of value chains</b>	CT- LAFS 59	2 Weeks
<b>The economics of soil productivity</b>	CT- LAFS 60	2 Weeks
<b>Tools for decision making and action in the agricultural sector</b>	CT- LAFS 61	2 Weeks
<b>Training of Trainers on Land Rights and Land Policy in Africa</b>	CT- LAFS 62	2 Weeks
<b>Understanding the value chain and integrating Information into strategy</b>	CT- LAFS 63	2 Weeks
<b>Value chain analysis and development</b>	CT- LAFS 64	2 Weeks
<b>Value Chain Concepts and Applications</b>	CT- LAFS 65	2 Weeks
<b>Value chain framework, economic growth and Poverty reduction</b>	CT- LAFS 66	2 Weeks
<b>Women's Property Rights and Land Tenure Security</b>	CT- LAFS 67	2 Weeks

# Logistics, Purchasing and Supply Chain Management (CT-LPSM)

Courses	Course Code	Duration
<b>Advanced Logistics and Supply Chain Management</b>	CT-LPSM 1	2 Weeks
<b>Contract Drafting ,Negotiation Skills and Procurement Management</b>	CT-LPSM 2	2 Weeks
<b>E- Procurement</b>	CT-LPSM 3	2 Weeks
<b>Effective Purchasing,Tendering &amp; Supplier Selection</b>	CT-LPSM 4	2 Weeks
<b>Environmental Procurement</b>	CT-LPSM 5	2 Weeks
<b>Evaluating,Rating and Selecting Suppliers</b>	CT-LPSM 6	2 Weeks
<b>Fleet and Transport Management</b>	CT-LPSM 7	2 Weeks
<b>Logistics and Facility Management</b>	CT-LPSM 8	2 Weeks
<b>Managing Logistics in the Supply Chain</b>	CT-LPSM 9	2 Weeks
<b>Managing the Contract &amp; Supplier Relationships</b>	CT-LPSM 10	2 Weeks
<b>Materials and Supply Chain Management</b>	CT-LPSM 12	2 Weeks
<b>Procurement Management</b>	CT-LPSM 13	2 Weeks
<b>Procurement Management for World Bank Funded Projects</b>	CT-LPSM 14	2 Weeks
<b>Procurement Policy Implementation</b>	CT-LPSM 15	2 Weeks
<b>Production Planning &amp; Inventory Control</b>	CT-LPSM 16	2 Weeks
<b>Purchasing &amp; Supply Management</b>	CT-LPSM17	2 Weeks
<b>Purchasing and Cost Saving Techniques</b>	CT-LPSM 16	2 Weeks
<b>Specifying Requirements &amp; Planning Supply</b>	CT-LPSM 19	2 Weeks
<b>Stores and Inventory Control Management</b>	CT-LPSM 20	2 Weeks
<b>Strategic Logistics: Planning and Management</b>	CT-LPSM 21	2 Weeks
<b>Understanding the Corporate Environment</b>	CT-LPSM 22	2 Weeks
<b>Warehouse and Retails Logistics</b>	CT-LPSM 23	2 Weeks
<b>Warehouse Operations and Management</b>	CT-LPSM 24	2 Weeks

## Marketing and Business Management (CT-MABM)

Courses	Course Code	Duration
<b>Basic Internet Marketing</b>	CT-MABM 1	2 Weeks
<b>Building Relationships for Success in Sales</b>	CT-MABM 2	2 Weeks
<b>Business Ethics for the Office</b>	CT-MABM 3	2 Weeks
<b>Business Etiquette- Gaining That Extra Edge</b>	CT-MABM 4	2 Weeks
<b>Business Leadership- Becoming Management Material</b>	CT-MABM 5	2 Weeks
<b>Business Succession Planning- Developing and Maintaining a Succession Plan</b>	CT-MABM 6	2 Weeks
<b>Marketing and Sales</b>	CT-MABM 7	2 Weeks
<b>Marketing for Small Businesses</b>	CT-MABM 8	2 Weeks
<b>Marketing with Social Media</b>	CT-MABM 9	2 Weeks
<b>Strategic Marketing Communications and Business Development</b>	CT-MABM 10	2 Weeks
<b>Strategic Marketing for FDI and Investment Promotion</b>	CT-MABM 11	2 Weeks
<b>Strategic Tourism Marketing</b>	CT-MABM 12	2 Weeks

# Microfinance, Banking and Enterprise Development

## (CT-MBED):

Courses	Course Code	Duration
Accounting Principles For Microfinance Institutions	CT-MBED 1	2 Weeks
Advanced Credit Management and Debt Recovery	CT-MBED 2	2 Weeks
Bank Reconciliation Course	CT-MBED 3	2 Weeks
Banking Practice and Management	CT-MBED 4	2 Weeks
Basic Entrepreneurial and Business Management Skills	CT-MBED 5	2 Weeks
Business Planning in Microfinance	CT-MBED 6	2 Weeks
Business, Credit Appraisal and Entrepreneurship Development	CT-MBED 7	2 Weeks
Credit Management and Debt Recovery	CT-MBED 8	2 Weeks
Delinquency Management and Interest Rate Setting	CT-MBED 9	2 Weeks
Development Strategies for SMEs	CT-MBED 10	2 Weeks
Financial Analysis for Microfinance Institutions	CT-MBED 11	2 Weeks
Financial Sector Analysis and Economic Policy Management	CT-MBED 12	2 Weeks
Foreign Exchange Reserve Management	CT-MBED 13	2 Weeks
Improving Operating Efficiencies in MFIs	CT-MBED 14	2 Weeks
Income Generating raining	CT-MBED 15	2 Weeks
International Payments and Settlements Systems	CT-MBED 16	2 Weeks
Lending Methodologies and Product Development	CT-MBED 17	2 Weeks
Management Information System for Microfinance Institutions	CT-MBED 18	2 Weeks
MFI Performance Monitoring and Reporting	CT-MBED 19	2 Weeks
Microfinance and Institutional Policy Development	CT-MBED 20	2 Weeks
Micro-finance Management and Governance	CT-MBED 21	2 Weeks
Microfinance Policy, Regulation and Supervision	CT-MBED 22	2 Weeks

<b>Microfinance risk management and internal control Audit training</b>	CT-MBED 23	2 Weeks
<b>Microfinance Training of Trainers</b>	CT-MBED 24	2 Weeks
<b>Operational Risk Management for Microfinance Institutions</b>	CT-MBED 25	2 Weeks
<b>Rural Enterprise Development and Management</b>	CT-MBED 26	2 Weeks
<b>Skills for Microfinance Managers</b>	CT-MBED 27	2 Weeks
<b>SME Coaching and Mentoring Training</b>	CT-MBED 28	2 Weeks
<b>Strategic Planning for Small Scale Industries</b>	CT-MBED 29	2 Weeks
<b>Strategic Marketing for Microfinance Institutions</b>	CT-MBED 30	2 Weeks
<b>Sustainable Enterprise Development and Management</b>	CT-MBED 31	2 Weeks

## Project and Contract Management (CT-PACM)

Courses	Course Code	Duration
Advanced Project Management	CT-PACM 1	2 Weeks
Advanced Project Monitoring and Evaluation	CT-PACM 2	2 Weeks
Advanced Project Analysis and Evaluation	CT-PACM 3	2 Weeks
Advanced project finances Analysis	CT-PACM 4	2 Weeks
Advanced Project Monitoring and Evaluation for Development Projects	CT-PACM 5	2 Weeks
Effective Planning & Scheduling	CT-PACM 6	2 Weeks
Gender-Sensitive Project Planning and Management	CT-PACM 7	2 Weeks
Managing Multiple Projects	CT-PACM 8	2 Weeks
Methods and tools for project monitoring and evaluation	CT-PACM 9	2 Weeks
Microsoft Project	CT-PACM 10	2 Weeks
Monitoring and evaluation of community and Development projects	CT-PACM 11	2 Weeks
Negotiation Skills on Energy Projects and Supervision of International Contracts	CT-PACM 12	2 Weeks
Participatory project planning and Management	CT-PACM 13	2 Weeks
Private Public Partnerships for Development Projects	CT-PACM 14	2 Weeks
Project Design Planning and Management	CT-PACM 15	2 Weeks
Project Design, Proposal Writing and Fund Raising	CT-PACM 16	2 Weeks
Project Finance Analysis	CT-PACM 17	2 Weeks
Project Planning ,Monitoring and Evaluation	CT-PACM 18	2 Weeks
Project Cycle Management	CT-PACM 19	2 Weeks
Project Management for PAs,Secretaries and Administrators	CT-PACM 20	2 Weeks
Project Management Fundamentals	CT-PACM 21	2 Weeks
Project Management Skills for Non-Project Managers	CT-PACM 22	2 Weeks
Project planning and management for NGOs	CT-PACM 23	2 Weeks
Results Based Monitoring and Evaluation of Development projects	CT-PACM 24	2 Weeks
Strategic financial management of NGO Projects	CT-PACM 25	2 Weeks
Sustainable Development Projects in Rural Communities	CT-PACM 26	2 Weeks
Project Portfolio Management	CT-PACM 27	2 Weeks

## Secretarial and Office Administration (CT- SAOM)

Courses	Course Code	Duration
<b>Advanced Executive Office Administration and Secretarial Skills</b>	CT- SAOM 1	2 Weeks
<b>Advanced Writing Skills</b>	CT- SAOM 2	2 Weeks
<b>Archival Management and Documentation</b>	CT- SAOM 3	2 Weeks
<b>Basic Executive Office Administration and Secretarial Skills</b>	CT- SAOM 4	2 Weeks
<b>Communication and Report Writing Skills</b>	CT- SAOM 5	2 Weeks
<b>Computerized Management of Institutional Records</b>	CT- SAOM 6	2 Weeks
<b>Customer Care and Public Relations</b>	CT- SAOM 7	2 Weeks
<b>Developing Communication Tools</b>	CT- SAOM 8	2 Weeks
<b>Effective Office Management and Administration</b>	CT- SAOM 9	2 Weeks
<b>Effective Presentation skills</b>	CT- SAOM 10	2 Weeks
<b>Event Planning and Management</b>	CT- SAOM 11	2 Weeks
<b>Executive Administration Skills for PA's and Secretaries</b>	CT- SAOM 12	2 Weeks
<b>Executive Secretarial and Administrators Course</b>	CT- SAOM 13	2 Weeks
<b>Intermediate Executive Office Administration and Secretarial Skills</b>	CT- SAOM 14	2 Weeks
<b>Library Management and Documentation</b>	CT- SAOM 15	2 Weeks
<b>Management Advancement Program for Secretaries</b>	CT- SAOM 16	2 Weeks
<b>Management Skills for Ministers Secretaries</b>	CT- SAOM 17	2 Weeks
<b>Managing Information Registry</b>	CT- SAOM 18	2 Weeks
<b>NGO management and Administration</b>	CT- SAOM 19	2 Weeks
<b>Professional Minute taking and reportwriting skills</b>	CT- SAOM 20	2 Weeks
<b>Professional Secretarial and administrative Skills</b>	CT- SAOM 21	2 Weeks
<b>Protocol Procedures and Diplomat icetiquette</b>	CT- SAOM 22	2 Weeks
<b>Public Relations for secretaries</b>	CT- SAOM 23	2 Weeks
<b>Reception, Switchboard and Telephone Techniques</b>	CT- SAOM 24	2 Weeks
<b>Report Writing Skills</b>	CT- SAOM 25	2 Weeks
<b>Skills for the Administrative Assistant</b>	CT- SAOM 26	2 Weeks
<b>Speech Writing Skills</b>	CT- SAOM 27	2 Weeks
<b>Travel and Protocol Procedures</b>	CT- SAOM 28	2 Weeks